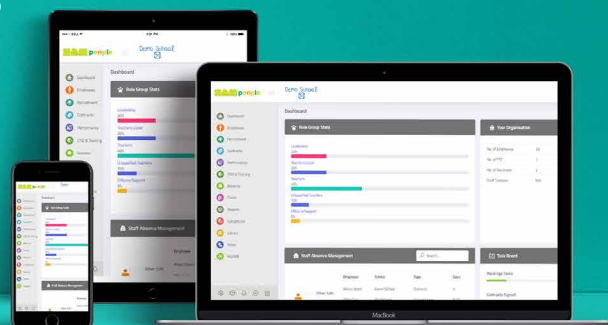


Outstanding HR software for school leaders

SAMpeople has been developed by HR and education specialists as a complete HR system for schools and Trusts.

It builds on the successful Staff Absence Management (SAM) system, already operational in 100's of schools across the UK.



New holistic HR management system – bespoke to schools

SAMpeople is leading HR software for education - your one-stop solution to all of your HR needs, with automated processes and seamless integration with school MIS systems. Monitor and manage all HR casework, recruitment (via FACE-Ed ATS), absenteeism, contract administration, performance management, HR compliance and staff development.

With SAMpeople you will also benefit from our leading absence management software for education, SAM. All your data is kept in one place with links to existing school data systems to remove duplication. With the employee portal, staff can view their profile, split-shifts, request leave of absence, TOIL, Annual Leave and Term Time Plus Payback, as well as viewing, accepting and managing documents in their document vault.



Manage recruitment and onboarding through FACE-Ed integration



Bespoke HR reporting - absence, staff turnover, employee profiling and cases



Create & distribute contracts and policies



Manage and track HR cases and print bundles for hearings



Track CPD (mandatory & non-mandatory) and set training events



Monitor, manage and reduce staff absence



Track and set reminders



Build performance management events

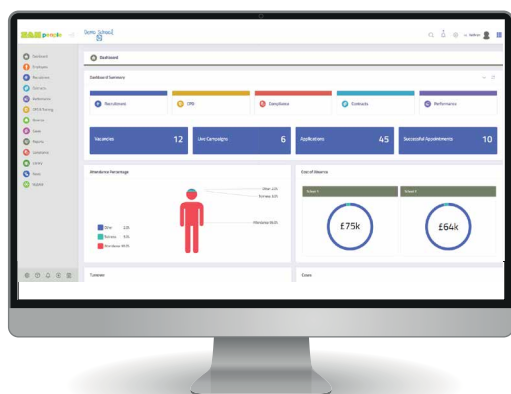


Employee Portal for viewing and accepting documents and requesting leave



Full suite of model templates and policies created by HR and education specialists (coming soon)

To find out more go to www.sampeople.co.uk



Employee Management

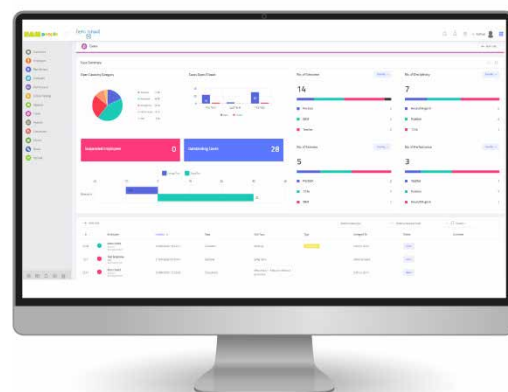
Store all important employee details in one secure online personnel file. Record communications, key dates, training, pay information, historical contract changes and working patterns to feed into reporting, absence management and the employee portal MySAM.

Set task reminders for line managers and employees and see key reporting information broken down to employee level. Set up daily shift patterns, inset days, holiday entitlement, TT+ Days, contract probationary period and keep abreast of fixed-term contracts. Employees are also able to view and manage leave of absence and receive and return documents.

Case management and performance

Make tracking HR cases easy by recording actions, storing documents and evidence, as well as providing a report on progress of disciplinaries, grievances and capability cases in seconds.

Track everything from induction to appraisals plus lesson observations. Invite an employee to a performance event and track response, set targets for development needs and track completion.

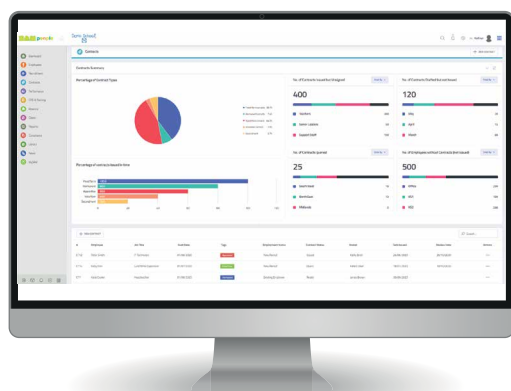


Contracts and Training

Build your own contract templates with our contract builder. Track and record employee acceptance electronically regarding sent documents and policies.

View the employee's career pathway including signed offer letter, contract information and induction training. Add training courses and objectives and monitor completion and CPD all within the system.

...and much more including compliance tracking, model documents and leading absence management software, SAM.



- ✓ Bespoke to Education
- ✓ Built by education HR specialists
- ✓ Links with existing school data systems
- ✓ Customisable workflows for your school or Trust
- ✓ Expert HR resources and templates
- ✓ Personalised account management and support

To find out more go to www.sampeople.co.uk